



# School uniform policy

Autumn 2024

## **Statement of Intent**

Southglade Primary and Nursery School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provision to meet these objectives and has been created with health and safety, value for money and practicality in mind.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a school uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

## **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **Links to other policies**

This policy operates in conjunction with the following school policies and documents:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Home-School Agreement
- Safeguarding Policy

## **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, Southglade Primary and Nursery School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office via telephone or by emailing [admin@southglade.nottingham.sch.uk](mailto:admin@southglade.nottingham.sch.uk) who can answer questions about the policy and respond to any requests.

### **Limiting the cost of school uniform**

In accordance with the School Admissions Code, Southglade Primary and Nursery School ensures that our school uniform policy does not discourage parents/carers from applying for a school place for their child. Our school is committed to making sure that our uniform is affordable and in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as non-logo jumpers
- Working with multiple uniform providers to obtain the best value for money possible
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **Expectations for school uniform**

**Our school colour is burgundy.**

**Our uniform is as follows:**

- Burgundy sweatshirt or burgundy cardigan (with or without logo)
- Grey or black trousers
- Grey or black skirt or pinafore (in summer a red/ burgundy and white checked summer dress or playsuit can be worn)
- White or burgundy polo shirt or white shirt/blouse
- Grey, black or white socks
- Grey, black or burgundy tights
- Black sensible shoes or boots

- Burgundy book bag (with or without logo)
- School fleeces, reversible jackets, burgundy rucksacks are also available to purchase.

Open-toed sandals and Crocs are not considered suitable footwear.

High heels are not permitted

Black jeans are not permitted in day-to-day uniform

**If a child does not come to school wearing the correct uniform then where possible we will provide them with appropriate school uniform to wear for that day or parents / carers will be contacted and asked to bring in more suitable uniform.**

Our PE kit is as follows:

- black shorts, leggings or tracksuit bottoms;
- plain white T-shirt with or without the school logo;
- plain zipped hoodie or sweatshirt or normal school jumper
- black pumps / plimsolls or trainers.

Plain jogging bottoms, hoodies/sweatshirts are preferred however a small branded logo is acceptable.

For swimming a full swimming costume (not bikini) or swimming trunks should be worn – N.B. swimming shorts are not welcomed at the swimming baths for health and safety reasons. A towel will also need to be provided from home.

### **Labelling**

All items of clothing must be clearly labelled with your child's name so that any lost items can be returned. Please use sew/iron on labels or an indelible marker, not biro as this washes off after a while.

If a child goes home in another child's clothing by accident, for example their jumper, parents/ carers should send the clothing not belonging to them back into school to their child's teacher.

Any lost clothing is taken to the lost property box. All lost property is retained for half a term and is disposed of if it is not collected within this time.

### **Where to purchase our uniform**

Parents/ Carers can obtain uniform from:

#### **Just School Wear**

0115 965 2869

Orders can be purchased online at:

<https://just-schoolwear.co.uk/product-category/southglade-primary-school/>

- Burgundy uniform without a logo can be purchased from high street retailers such as Sainsbury's, Tesco, Asda, Next M&S
- Nearly new uniform sales will take place periodically throughout the year
- Requests for nearly new uniform items or support with purchasing uniform can be made via the school office or with our Family Support Worker Mrs Finnie.
- Details of any local uniform exchange schemes running, will be shared on school social media

## **Jewellery**

The only permitted jewellery that may be worn is:

- a pair of stud earrings (no other piercings are permitted)
- a sensible wristwatch. Smart watches are not permitted.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons for example PE and swimming lessons. If a child cannot remove their own earrings then this should be done at home on the day of PE.

## **School Bag**

Pupils must use an appropriately sized waterproof bag to carry any books and equipment. Large bags / rucksacks are discouraged for day-to-day lessons due to space on children's pegs.

School bags featuring inappropriate images, slogans or phrases are not permitted.

## **Water Bottle**

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles should be labelled with the pupil's name.

## **Hair Styles**

Hairstyle should be smart and moderate in style.

Long hair should be tied up to avoid any health and safety risks and ensure that the pupil's vision is not impeded.

Large excessive hair accessories should not be worn; however small hair clips or plain headbands are acceptable.

There may be exceptions to the above on racial or religious grounds or in extreme circumstances such as illness or hair loss. The headteacher will take each individual pupil's circumstances into consideration.

## **Headscarves/Hijjab**

These may be worn for religious reasons and where possible be in the school colour of burgundy or black.

## **Make-Up**

False nails and nail extensions are not permitted.

Children are not allowed to wear make-up. Any pupils wearing make-up will be required to remove it.

At the headteacher's discretion there may be exceptions to the above in extreme circumstances eg a pupil may be permitted to cover scarring / skin damage

## **Non-Compliance**

On the rare occasions, that incorrect or inappropriate clothing is worn, the Head Teacher or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt and they will be provided

with a school jumper. In the event that they cannot take the clothing off, or no spare clothing is available in school, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, school staff will inform parents/carers by telephone or in-person.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding Policy, this should be recorded using our electronic recording system (My Concern) where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

### **Adverse Weather**

#### **Hot Weather**

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting tops with collars or covered necklines
- Tops that cover the shoulder area
- Grey or black shorts or red and white summer dresses (if families wish to)
- Sun hats
- Sunscreen (we recommend this is applied in the morning at home. At school children must be able to apply it themselves and it should be labelled and handed to the child's class teacher)

Pupils are not required to wear their jumpers/cardigans during hot weather.

If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in a shadier area of the playground.

#### **Cold Weather**

During cold weather, pupils are advised to wear scarves, gloves, coats and hats when they are outside.

Additional layers underneath the usual school uniform are accepted.

Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times

### **Expectations for our school community**

We all believe that a school uniform is important for the following reasons:

- It looks smart and gives a sense of belonging
- It eliminates social problems caused by latest fashion fads
- It contributes to a feeling of pride within our school

#### **Pupils are responsible for:**

- wearing the correct uniform at all times (other than specified non-school uniform days) while:
  - On the school premises
  - Travelling to and from school
  - At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Looking after their uniform as appropriate

**Parents and carers are responsible for:**

- making sure their child has the correct uniform and PE kit, clearly labelled with their child's name, as detailed in this policy.
- Ensuring that their child's uniform is clean, presentable and the correct size
- Contacting the head teacher or SENCo if they want to request an amendment to the uniform policy for a period of time in relation to:
  - Their child's protected characteristics
  - The cost of the uniform
- Lodging any complaints or objections relating to the school uniform policy in a timely and reasonable manner.

**Staff are responsible for:**

- monitoring pupils to make sure they are in correct uniform.
- Taking appropriate action when pupils are in breach of this policy
- Ensuring that pupils understand why having a consistent and practical school uniform is important

**The head teacher is responsible for:**

- Enforcing the school's uniform policy on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Ongoing breaches of our uniform policy will be dealt with in line with our Behaviour Policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

**Governors are responsible for:**

- Ensuring our uniform policy is appropriate for our school's context
- Ensuring that equal opportunities are considered regarding our uniform and that no person is discriminated against.

- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding any changes to the uniform policy
- Offering a uniform that is appropriate, accessible and affordable for all pupils
- Making sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Monitoring arrangements**

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the full governing board.